

Hutchison Ports (Thailand) Limited (the Company)
The Safety Occupational, Health And Work Environment Policy

Hutchison Ports Thailand has perceived the importance on Safety, Occupational Health and Work Environment which is effect to employees and related parties from government sector and private sector who contact with the company. The company policies are stated as follow:

1. The employees Shall think of "Safety First".
2. The company Shall serve employees to improve their working environment for safety.
3. The company Shall support employees all kinds of safety activities; such as training, motivation, public, relation and safety awareness competitions in order to make employees perceive its value.
4. The commanders of every level Shall perform themselves properly. The commanders Shall lead, train and motivate their subordinates to work with safety.
5. The employees Shall realize safety of themselves, their colleagues and property of the company including any other people involved.
6. The employees Shall take care of cleanliness and orderliness of their working area.
7. The employees Shall corporate on the company projects on Safety, Occupational Health and Work Environment and have the right to propose opinions on improving working conditions and method of working to be safe.
8. The company shall arrange regularly the working comply with the company policy.

Announced on May 17, 2022



(Stephen Ashworth)

Managing Director