

Hutchison Laemchabang Terminal Limited

Safety, Occupational Health and Working Environment Policy

Hutchison Laemchabang Terminal Limited is aware of the importance of safety, occupational health and the working environment for all works of employees, contractors, visitors, or other persons involved. Therefore, the policy has been established as follows:

1. Safety at work is the duty and responsibility of all employees. Supervisors at all levels must be good role models, leading, supporting and promoting employees' awareness to work with safety including supervising employees as well as those involved to strictly comply with established safety regulations.
2. The Company will strictly proceed and develop a safety management system to be consistent with laws, regulations, and other related safety regulations.
3. The Company is committed to eliminating hazards and reducing risks in operations by arranging a safety risk assessment and planning for risk management to determine safety measures to effectively prevent and reduce risks.
4. The Company will support and promote improvements in the environment and safe working practices including promoting health and occupational health for quality of life at work and for good health of all employees.
5. The Company will promote and support employees, contractors, and visitors to be aware of their safety responsibilities.
6. The Company will develop employees at all levels of the organization to have knowledge and understanding, promote a safety-conscious mindset, and encourage participation in occupational safety and health activities.
7. The Company will provide support for all aspects of resources including personnel, budget, and time as well as providing appropriate and adequate training for safety operations to achieve the specified objectives and goals.
8. The Company will arrange for monitoring and evaluating the results of operations according to safety policy so that the operations can continuously develop and achieve maximum efficiency.

Therefore, this policy has been established for information and practice by all.

Announced on 8 January 2024



(Stephen Ashworth)
Managing Director