

## **Thai Laemchabang Terminal Company Limited Environmental Policy**

Thai Laemchabang Terminal Company Limited is a terminal operator that provides loading and discharging of containers and cargo in Laem Chabang Port. The Company is aware of the importance of environmental protection which will bring benefits to the personnel in the organization, customers, any organization at the community level, social level, and the national level.

The Company commits to conduct the activities in environmentally friendly way throughout the life cycle by managing the use of resources in an efficient manner, prevent and reduce environmental impacts from operating activities in all process as well as to focus on the development of business and investments that do not sustainably cause problems to the environment by following the actions below.

1. Strictly comply with law, requirements, and other regulations related to the environment.
2. The modern technology is used for the operations by focusing on the most efficiently use of resources and energy saving including the encourage of using alternative energy.
3. Build consciousness to all employees by providing knowledge, understanding, and raise awareness about the impacts on using natural resources to the environment.
4. Encourage and support employees, contractors, customers, and service users of the Company to cooperate in energy and environmental conservation, maintain the cleanliness and hygiene as well as to circular economy activities
5. Create an environment of the company to be clean, beautiful, shady and lively and conducive to the efficient and safe operations.
6. Effectively prevent and control pollution by managing the quality of air, dust, solid waste, wastewater and chemicals as well as minimize the occurrence of waste from all activities process.
7. Prevent the occurrence of incidents and accidents that may occur during the operations which will affect the environment both internal and external the organization as well as the preparation to resolve any situation that may occur.
8. Reduce, where feasible, the production of green houses gases, ozone depleting emission and other air pollutants within HPT's operation.
9. Emphasize the cooperation of all departments in the organization in performing the duties along with environmental protection with the unity of all employees by cooperating and participating in environmental projects or activities. If there is any problem or any unusual event found, report the commander for further corrective actions.

The company's commitment is to provide support for carrying out various activities to sustainably meet and achieve the mentioned policy frameworks.

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(Stephen Ashworth)

Managing Director